



### Facts & Figures

**Project Duration**  
2025 - 2029

**Client**  
Lufthansa Technik AG

**Location**  
Berlin, Germany

**Investment - ca.**  
€9 million net

**Project Area - ca.**  
12.000 m<sup>2</sup>

**Services**  
Office needs analysis, project management, change management

[Projekt-Info PDF](#)

## Lufthansa Technik AG Building 391

Lufthansa Technik AG has converted the former paint shop (Building 391) at its base in Hamburg into a maintenance and overhaul hangar for VIP aircraft. In the process, the old painting facilities were largely dismantled. The conversion work also involved a move within the LHT base, with around 600 employees swapping their old working environment for 160 high-quality and flexible open-plan offices.

### What services have we provided?

- Office needs analysis, user needs program (NBP)
- Development and coordination of a new workplace concept with employees
- Negotiation and moderation between the works council and management
- Owner representation
- Project management Change management/contract management

### What made us stand out? What were the particular challenges?

- Conversion during ongoing operation
- Mediation between employees and conversion team
- Development of a unique and forward-looking office and workplace concept as an open space with high quality and design standards

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